

I.A.T.S.E. GRIEVANCE FORM

Name of Aggrieved: Robert Foreman

Address: 826 Barnett Street

City: Atlanta State: Georgia Zip: 30306

Social Security #: _____ Phone: _____

Employer: Fox Theatre Contract Article Cited: IIC5, IVA and IVB

Nature of Grievance: Bob Foreman was discharged from the Sugarland Load In for what we believe is his involvement in an ongoing protest against the Fox Theatre. This is a violation of the right of free speech which is guaranteed by the first amendment of the United States Constitution.

Statement of Case: *(Use back if additional space is needed)*

We feel that Brother Foreman's Constitutional right of free speech was violated as well as Article IIC5 and Article IVA of our CBA. Also in violation of Article IVB for there was no written notice given within forty eight hours to the Union detailing the reasons for Brother Foreman's discharge.

Adjustment Requested:

We feel there was not just cause for this action. We are asking that Brother Foreman be paid for the hours lost to him on the Load In and Load Out of Sugarland. And be permitted to work in the building whenever Local 927 refers him there.

Robert L. Foreman, III
Signature of Grievant

David Feeler
Witness

10 - 25 - 2010
Date
FAXED TO FOX
10 - 25 - 2010
APPROX 5:00 PM